

**WINDOWS TO  
THE WORLD**

2010  
Dealer Travel  
Incentive Program

**HunterDouglas**

# JOURNEY

## Lets Journey Together

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While the world economy slowly rebuilds, recent events remind us that the road to business success isn't always smooth and predictable. That's why it pays to have a strong partner by your side as you make the journey; one who supports you every step of the way.

Even during uncertain times, you can count on Hunter Douglas to provide new ways to support your business from innovative products to powerful advertising and promotions, and from high-impact merchandising to in-depth training and support. All of these things and more are designed to keep you and us moving forward together along the road to success.

And what better way to celebrate the journey than with a Windows To The World trip? No matter which of the fabulous destinations you choose to make your goal, we hope the road you take toward earning it is as rewarding as the trip itself will be. Rest assured we'll travel with you every step of the way all year long, and we'll be ready to celebrate with you in the destination of your dreams.

So let's journey together in 2010 and bask in the glow of our success in 2011.



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### TRIPS AT-A-GLANCE

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#### LONDON

Level - Platinum

**Location - InterContinental London Park Lane**

Nights - Five

Dates - April 5-11, 2011

(Arrival in London April 6)

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#### RIVIERA MAYA

Level - Gold & Silver

**Location - Aventura Spa® Palace**

Gold Level - 5 nights

Dates - May 12-17, 2011

Silver Level - 3 nights

Dates - May 12-15, 2011

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#### LAS VEGAS

Level - Silver

**Location - Bellagio®**

Nights - Three

Dates - June 6-9, 2011

# LONDON

- INTERCONTINENTAL LONDON PARK LANE
- PLATINUM LEVEL
- APRIL 5-11, 2011 (ARRIVAL IN LONDON APRIL 6)

*Over 200 years ago, a poet wrote, "By seeing London, I have seen as much of life as the world can show." Some things never change.*

*Unquestionably, London is one of the greatest cities in the world. The history, culture, monuments, museums, palaces and pageantry of this grand city are unequalled. And you'll experience it all from the luxurious five-star InterContinental London Park Lane.*



## About This Trip

- Five nights
- Elegant five-star hotel in outstanding Mayfair location
- Full English breakfast included every day
- Private half-day London panoramic sightseeing tour
- Private dinner cruise on Thames River
- Gala farewell reception & dinner
- Ideal touring weather
- World-class sights, shopping, dining
- New sites to see for the 2012 Olympics

## Trip Considerations

- Overnight transatlantic "red eye" flight
- Lots of walking & touring
- A very expensive city, out-of-pocket costs can be high
- Weather can be rainy & chilly

**NEW**

Platinum PLUS Level in London exclusively available for Hunter Douglas Gallery® Dealers. Ask your Hunter Douglas Fabricator for details in January!

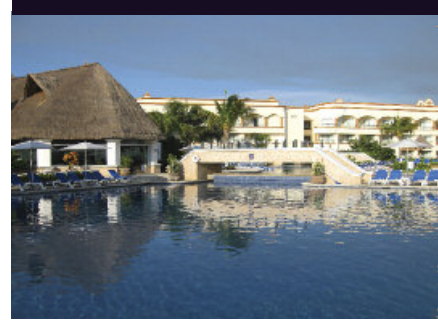


For complete information and to find out all there is to see and do, visit the Windows To The World website at [hunterdouglaswttw.com](http://hunterdouglaswttw.com)

# RIVIERA MAYA, MEXICO

- AVENTURA SPA® PALACE RESORT
- GOLD LEVEL | - SILVER LEVEL
- MAY 12-17, 2011 | - MAY 12-15, 2011

*In the heart of the Riviera Maya, where the tropical sun meets the turquoise waters of the Caribbean Sea, the ultimate pampering experience awaits you. The Aventura Spa Palace is a fabulous, all-inclusive resort that will at once purify, restore, and revitalize your senses. You will enjoy a beautiful room with private Jacuzzi, four outstanding restaurants, three swimming pools, an inlet-style beach, and the Caribbean's largest spa.*

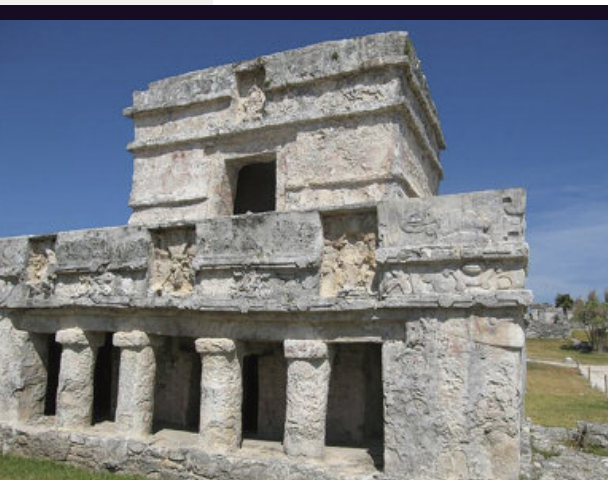


## About This Trip

- Five nights (Gold) or three nights (Silver)
- Beautiful “fun-in-the-sun” resort
- All meals, all snacks, all drinks are included
- Great weather
- Very close to shopping and nightlife in Playa del Carmen
- Easy touring to Mayan ruins and Cozumel
- Free long distance calls to the Continental USA

## Trip Considerations

- All inclusive means limited dining choices
- If you don't like “fun-in-the-sun,” this trip not for you



For complete information and to find out all there is to see and do, visit the Windows To The World website at [hunterdouglaswtw.com](http://hunterdouglaswtw.com)

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# LAS VEGAS

- BELLAGIO
- SILVER LEVEL
- JUNE 6-9, 2011



*Picture yourself in the most luxurious accommodations on the Las Vegas strip. From dancing fountains to a breathtaking conservatory and botanical gardens to serene pools and courtyards, you can explore all the dramatic features that distinguish the Bellagio from every other Las Vegas resort. Relax by the pool all day and “live it up” all night; this really is the ultimate Las Vegas experience.*

## About This Trip

- Three nights
- Five Diamond Luxury
- Breakfast each morning (cash allowance)
- Gala reception & reserved seat for Cirque du Soleil “O”
- The world’s best dining and entertainment
- Great optional tour to Hoover Dam
- Remarkable shopping on-premises

## Trip Considerations

- Can be very warm, upper 90°s
- Not recommended for kids



For complete information and to find out all there is to see and do, visit the Windows To The World website at [hunterdouglaswttw.com](http://hunterdouglaswttw.com)

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# HUNTER DOUGLAS

## WINDOWS TO THE WORLD 2010-PROGRAM PROVISIONS

### Program Information

#### I. Registration & Trip Selection

- A) The 2010 Windows To The World program is open only to Hunter Douglas dealers who are based in the United States and have an existing account in good standing with a Hunter Douglas fabricator.
- B) You may register for the 2010 Windows To The World program through only one Hunter Douglas fabricator. In the event of registration through multiple fabricators, all such registrations will be canceled.
- C) To participate in the program, register with your Hunter Douglas fabricator by selecting a trip level and destination. Each trip is for two people. We encourage you to register by February 28, 2010, to ensure availability for the trip of your choice.
- D) You are permitted to register for only one trip level and destination. Once you have selected a trip, the ability to change to a different destination, whether higher, lower or at the same level, is at the discretion of Hunter Douglas and your fabricator, based on availability, space commitments and/or penalties.

#### II. Trip Qualification

- E) The 2010 Windows To The World program qualification period is January 1 through November 30, 2010.
- F) Your individual qualification targets for your selected trip will be provided to you by your fabricator under separate cover. If you have any questions about qualification targets, please contact your fabricator.
- G) Throughout the year be sure to take advantage of the sales support tools made available by Hunter Douglas and your fabricator that are designed to help you earn the trip of your choice. Such tools include marketing promotions, training programs, advertising support programs and product bonus offers.

#### III. Buy-Ins & Trade Ins

- H) You may earn or buy-in for a maximum of two trips. Buy-ins are available at any trip level, space permitting, by attaining at least 80% of your qualification criteria. Please contact your fabricator for more details.
- I) If space is available, you have the option to trade your earned trip level down for another level. Options to trade are subject to additional charges and are based on availability. Please contact your fabricator for more details.

#### IV. Taxation

- J) All awards earned are considered by the IRS to be taxable income. Any and all Federal, state and local taxes are the responsibility of each dealer.
- K) IRS Form 1099MISC will be issued by the sponsoring fabricator to the dealer that earned the trip. The Form 1099MISC will be issued for the fair market value of the trip as determined by Hunter Douglas' reasonable discretion.

#### V. General Provisions

- L) All accounts must be current within payment terms with all Hunter Douglas fabricators prior to the issuance of any travel documents.
- M) Trips are non-transferable to anyone other than the dealer earning the trip or its employees.
- N) Trips are non-refundable, with no consideration for any unused trips.
- O) No other awards or cash will be provided in lieu of the trips published.
- P) There is no cash value for unused portions of the program.
- Q) Hunter Douglas is not the operator of these programs and does not exercise direct control over the services provided by third-party suppliers, i.e., airlines, cruise lines, hotels, ground transportation providers, etc. Therefore, from the date of this published information to the actual dates of travel, schedules and other service inclusions or options offered by third-party suppliers may change without prior notification.
- R) Hunter Douglas retains the right to add, change or eliminate trip dates or replace a trip of equal value based on the projected number of qualifying dealers.
- S) Hunter Douglas reserves the right to audit compliance with the qualification requirements and reserves the right to amend, alter or cancel this program at any time.
- T) In the event of any ambiguity of any of the foregoing, the decision and interpretation thereof by Hunter Douglas will be final.